

2021 Board Structure Survey

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58 Jurisdictions Included in the report:

Alabama (AL)	Alaska (AK)	Arizona (A∠)	Arkansas (AR)	California-RN (CA-RN)
California-VN (CA-VN)	Colorado (CO)	Connecticut (CT)	Delaware (DE)	District of Columbia (DC)
Florida (FL)	Georgia (GA)	Guam (GU)	Hawaii (HI)	Idaho (ID)
Illinois (IL)	Indiana (IN)	Iowa (IA)	Kansas (KS)	Kentucky (KY)

Louisiana-PN (LA-PN) Louisiana-RN (LA-RN) Maine (ME) Maryland (MD) Massachusetts (MA)

Nebraska (NE) Nebraska-AP (NE-APRN) Nevada (NV) New Hampshire (NH) New Jersey (NJ)

New Mexico (NM) New York (NY) North Carolina (NC) North Dakota (ND) Northern Mariana Islands (CNMI)

Ohio (OH) Oklahoma (OK) Oregon (OR) Pennsylvania (PA) Rhode Island (RI)

South Carolina (SC) South Dakota (SD) Tennessee (TN) Texas (TX) Utah (UT)

Vermont (VT) Virgin Islands (VI) Virginia (VA) Washington (WA) West Virginia-PN (WV-PN)

West Virginia-RN (WV- Wisconsin (WI) Wyoming (WY)

RN)

1 Jurisdictions not included in the report due to non-response:

American Samoa (AS)

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Survey Terminology

The following terms are used throughout all surveys:

Board of Nursing : Jurisdiction's governmental agency responsible for the regulation of nursing practice. Includes any other terminology to refer to the regulatory authority (i.e. commission, examiners, registration, jurisdiction). When referring to Board of Nursing, the reference collectively includes Board Members, Executive Officer and Staff.

Jurisdiction: Refers to state, territory or district where a Board of Nursing is located. May also be used to refer generally to the Board of Nursing in a particular jurisdiction.

Board Staff: Staff of the board of nursing

Executive Officer: Person responsible for running the Board of Nursing. Includes any other terminology to refer to that authorized person (i.e. Executive Director)

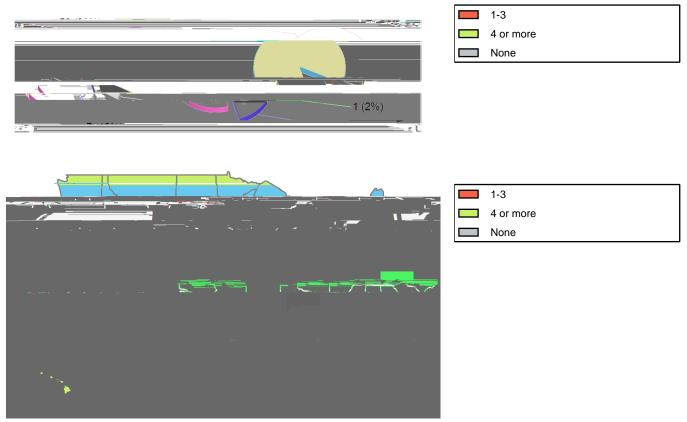
Board Member: Member of the governing body of the Board of Nursing as outlined by statute

Practical nurse or PN: Licensed practical or vocational nurse (LPN/LVN)

Q1. What is the total number of mandated board members?



Q2. How many RNs are mandated for inclusion as board members?

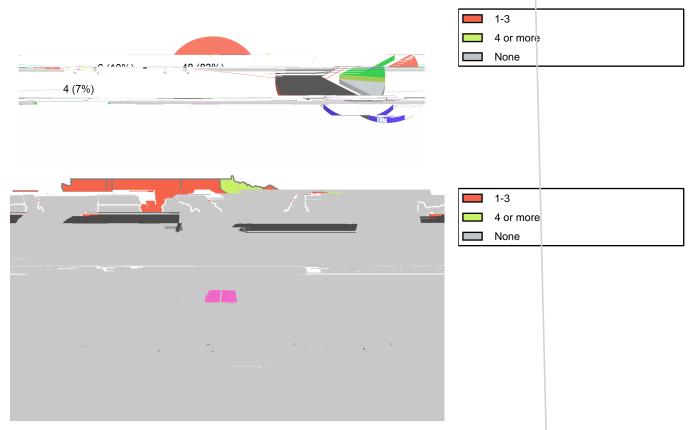


*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AK, CNMI, DC, LA-PN, NM, VI, WV-PN	7	12%

4 or more

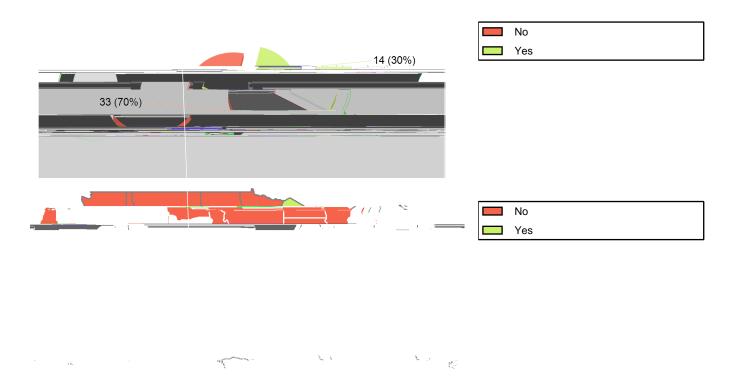
Q3. How many PNs are mandated for inclusion as board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AK, AR, AZ, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, MA, MD, ME, MI, MO, MT, NC, ND, NE, NH, NJ, NM, NV, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WY	48	83%
4 or more	AL, LA-PN, MN, MS, NY, OH	6	10%
None	CA-RN, LA-RN, NE-APRN, WV-RN	4	7%

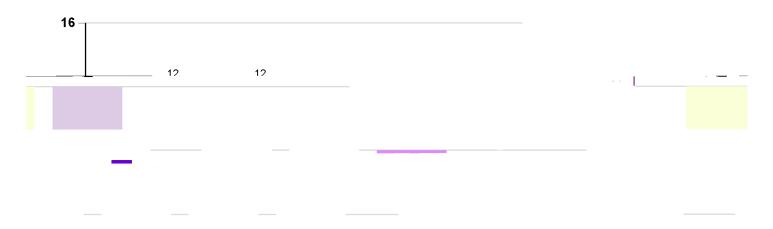
Q5. Are specific advanced practice registered nurse roles mandated for inclusion as board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AL, AR, CNMI, CO, CT, DE, FL, GA, HI, ID, IN, KS, KY, MA, ME, MN, MO, MT, ND, NE, NH, NJ, NV, OH, OK, SD, TN, TX, VA, VT, WA, WY	33	70%
Yes	AZ, CA-RN, GU, IL, LA-RN, MD, MI, MS, NC, NE-APRN, OR, RI, UT, VI	14	30%

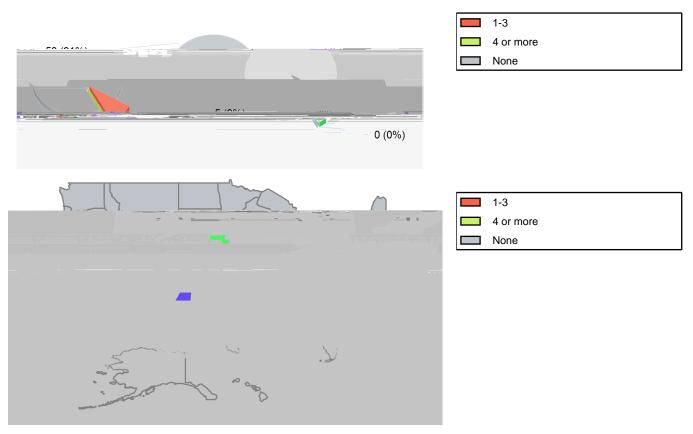
Q6. Select the specific advanced practice registered nurse roles mandated for inclusion (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Nurse practitioner	AZ, CA-RN, GU, IL, MD, MI, MS, NC, NE-APRN, OR, RI, UT	12	86%
Nurse anesthetist	AZ, CA-RN, GU, IL, LA-RN, MD, MI, NC, NE-APRN, RI, UT, VI	12	86%
Nurse midwife	CA-RN, GU, IL, MD, MI, NC, NE-APRN	7	50%
Clinical Nurse Specialist	CA-RN, GU, IL, MD, MI, NC, NE-APRN, RI	8	57%



Q8. How many physician members are mandated for inclusion as board members?

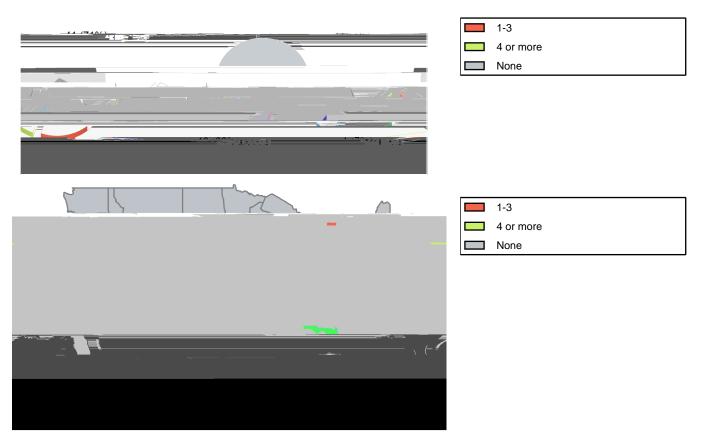


*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	LA-PN, MA, MS, NE-APRN, WV-PN	5	9%
4 or more		0	0%
None	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-RN, MD, ME, MI, MN, MO, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-RN, WY	53	91%



Q9. How many other representatives are mandated for inclusion as board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

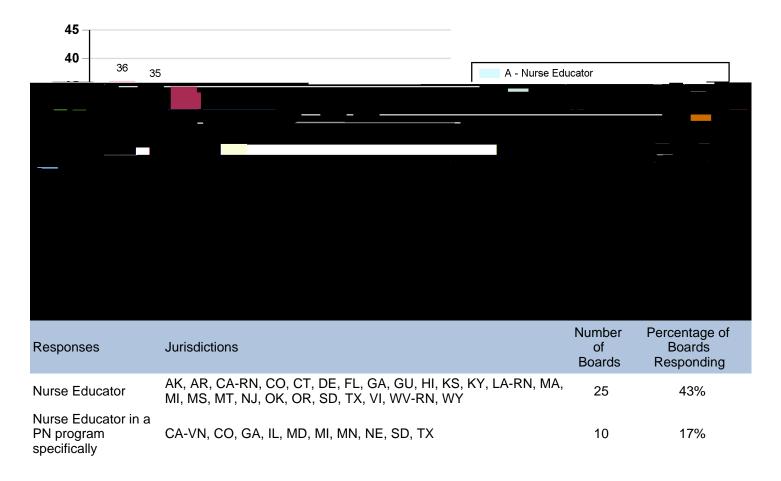
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AK, AZ, CA-VN, CT, DC, FL, MA, NJ, NV, PA, RI, VT, WV-PN	13	22%
4 or more	CA-RN, IL, LA-RN, VA	4	7%
None	AL, AR, CNMI, CO, DE, GA, GU, HI, IA, ID, IN, KS, KY, LA-PN, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NY, OH, OK, OR, SC, SD, TN, TX, UT, VI, WA, WI, WV-RN, WY	41	71%

Q10. Are any of the following educational levels mandated for inclusion as nurse board members? (Check all that apply)

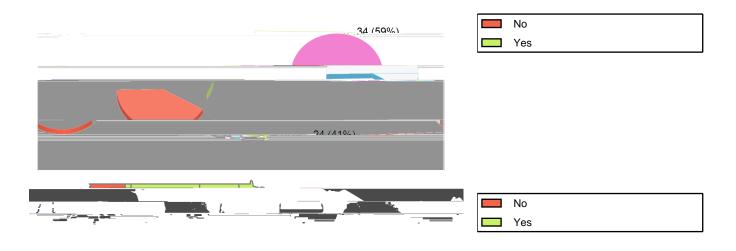
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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Associate degree	AR, IL, LA-RN, MD, MI, MO, MS, RI	8	14%
Baccalaureate degree	AR, HI, IL, LA-PN, LA-RN, MD, MI, MO, MS, RI	10	17%
Master's degree	CT, HI, LA-RN, MD, MS, PA	6	10%
Doctorate	CT, HI, WV-PN	3	5%
Diploma program	AR, LA-PN, MI, MS	4	7%
Training program	CA-VN, LA-PN	2	3%
None of the above	AK, AL, AZ, CA-RN, CNMI, CO, DC, DE, FL, GA, GU, IA, ID, IN, KS, KY, MA, ME, MN, MT, NC, ND, NE, NE-re W n BT 0 0 0 rg /T1_KS, KY, MA, ME, MN, MAK, AL, 482 95.161 14.75 re WnGU, IA0 0 KS, KY, MA, ME, MN, Mate		

Q11. Are specific nurse work settings or roles mandated for board members? (Check all that apply)



Q12. Are nurse board members required to be currently employed in nursing at time of appointment/election?

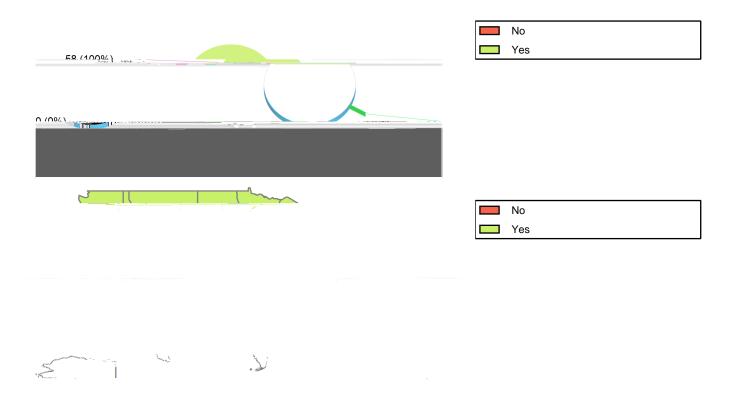


*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AL, AZ, CNMI, CT, FL, GA, HI, KY, LA-PN, MI, NJ, NM, NV, NY, OH, OR, PA, SD, UT, VA, VI, WA, WI, WV-RN	24	41%
Yes	AK, AR, CA-RN, CA-VN, CO, DC, DE, GW2H28934 6WRespondi99		



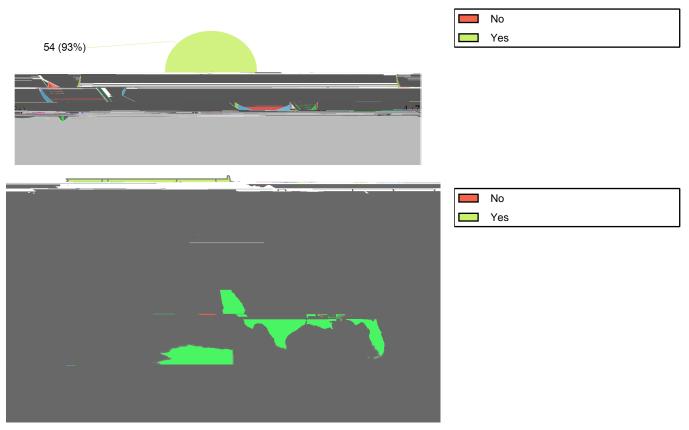
Q13. Are nurse board members required to be licensed within the jurisdiction at time of appointment/election?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No		0	0%
Yes	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	58	100%

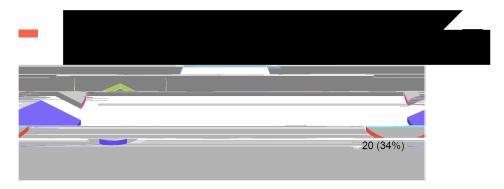
Q14. Are board members required to reside within the jurisdiction at time of appointment/election?



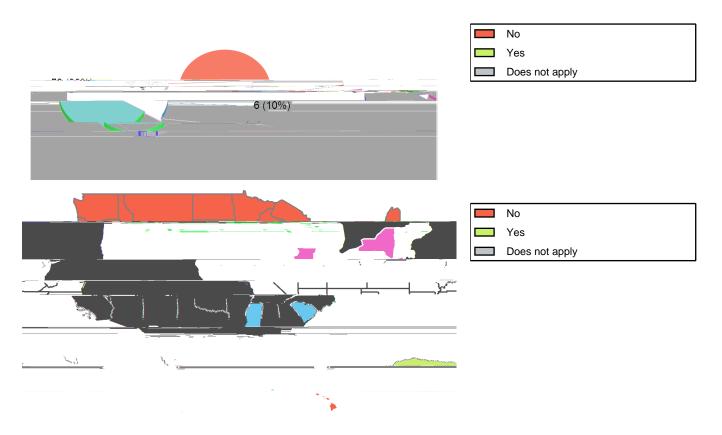
*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	GA, GU, IN, PA	4	7%
	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, HI,		
Yes			

Q15. Are consumer applicants as board members required to meet specific qualifications to be considered for appointment/election?



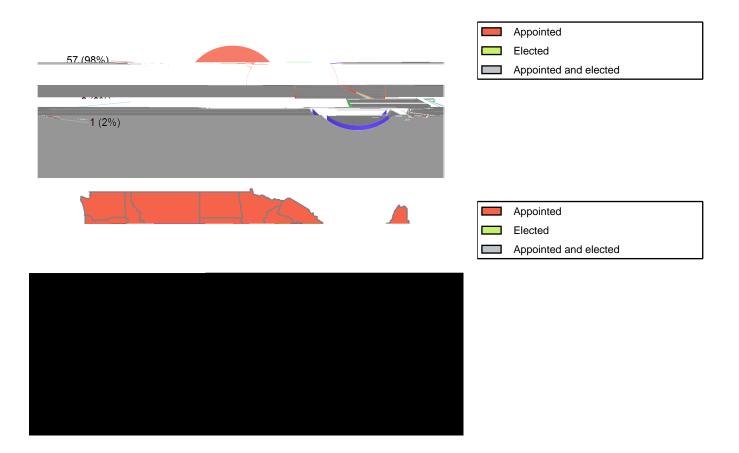
Q16. Are consumer board members excluded from participation in selected functions/duties of the Board of Nursing?



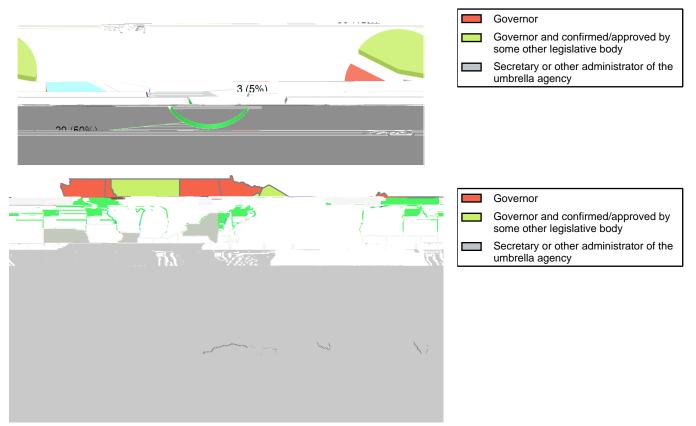
*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses Jurisdictions	Number of Boards	Percentage of Boards
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Q17. Are board members appointed or elected?



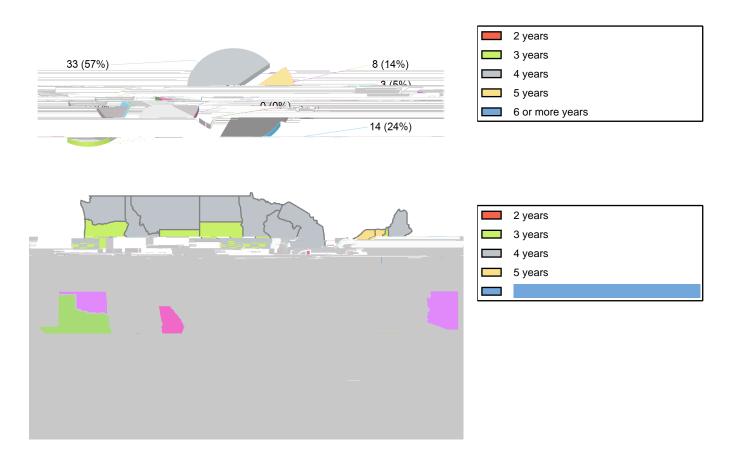
Q18. How are board members appointed?



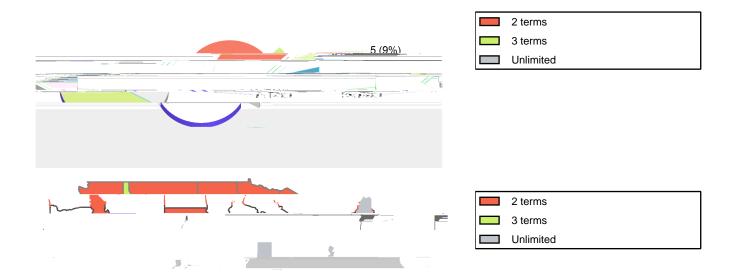
*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Governor	AL, AZ, CNMI, CO, CT, DE, GA, GU, ID, IN, KS, KY, MA, MD, ME, MN, ND, NJ, NM, NV, OK, RI, SC, SD, TN, UT, V(Number) rg 4s an		

Q19. What is the length of a single term for board members?

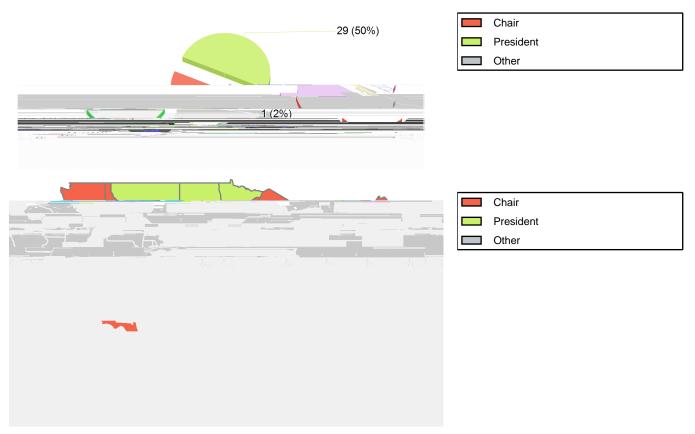


Q20. How many consecutive terms may board members serve?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Q21. What is the term used for the head of the board of directors?



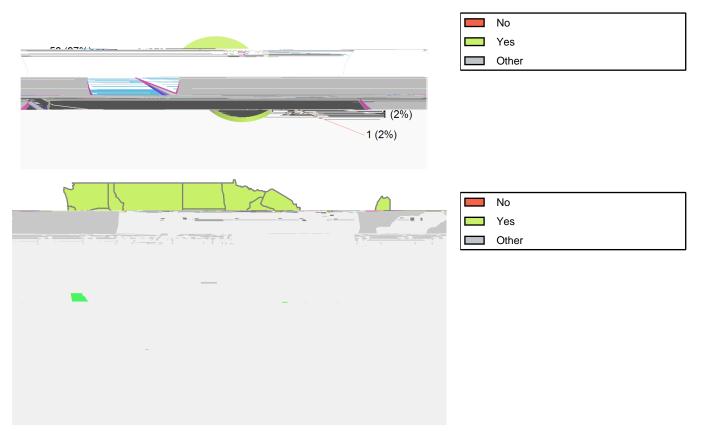
*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

		Number
Responses	Jurisdictions	

Q22. How is the board chair/president chosen?



Q24. Is the board chair/president eligible for reappointment / re-election for a second term?

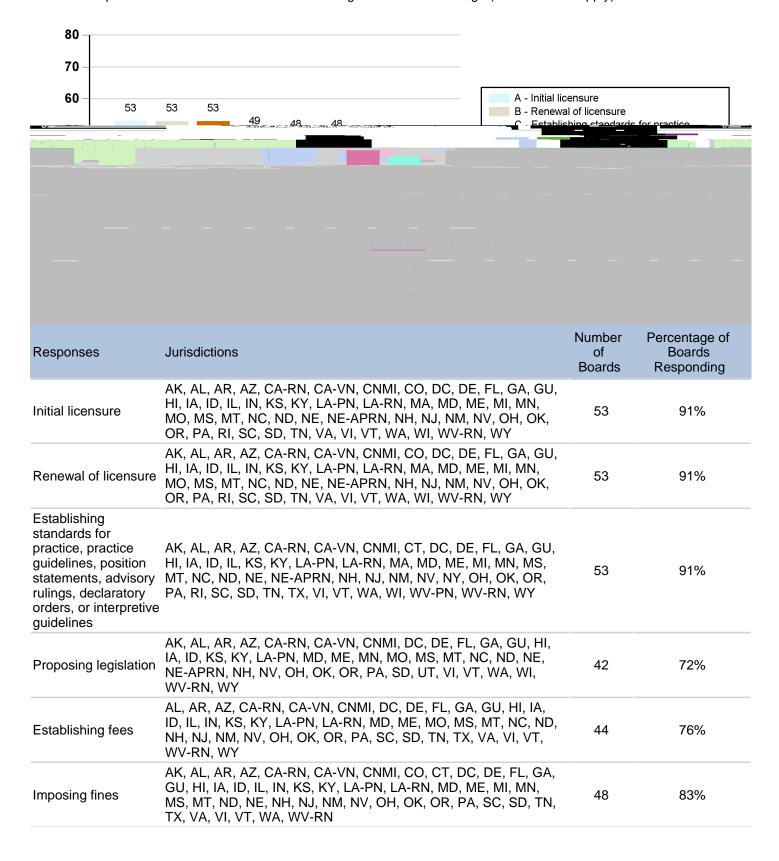


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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	GA	1	2%
Yes	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	56	97%
Other	TX	1	2%



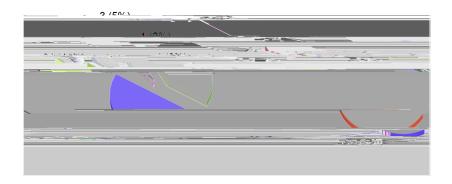
Q25. Do the powers and duties of the Board of Nursing include the following? (Check all that apply)

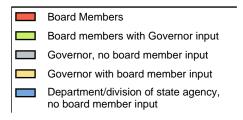




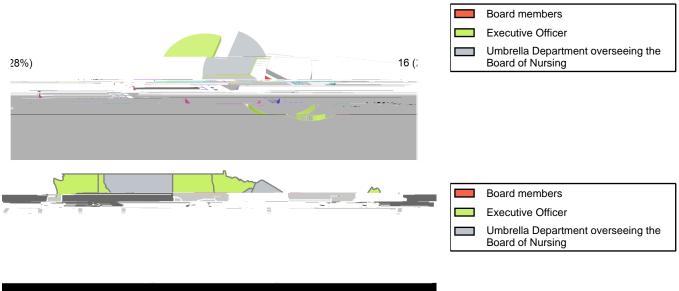
	AL, AR, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, GA, GU, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, OH, OK, PA, RI, SC, SD, TN, VA, VI, VT, WA, WI, WV-RN, WY	48	83%
Regulating advanced practice nursing	AK, AL, AR, AZ, CA-RN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, KS, KY, LA-RN, MA, MD, ME, MN, MO, MS, MT, NC, ND, NE-APRN, NH, NJ, NM, NV, OH, OK, OR, PA, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-RN, WY	49	84%

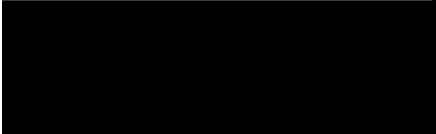
Q26. Who appoints/hires the Executive Officer?





Q27. Who has the authority to make internal staff hiring and termination decisions?





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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding

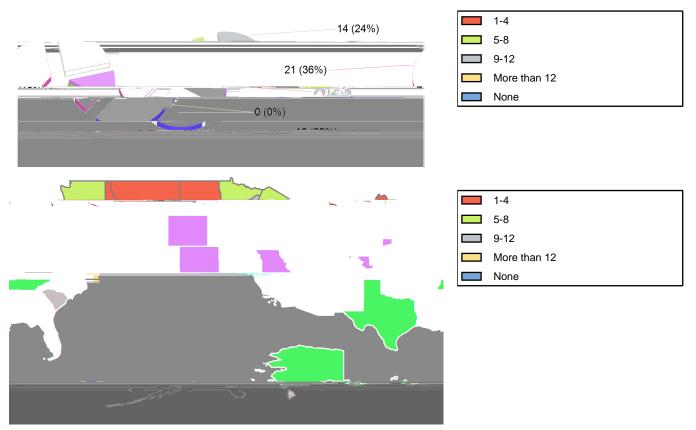
Board members CNMI

Q28. Do the board members approve policies regarding operations, personnel, licensing, practice, education and discipline? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Operations	AR, CNMI, KS, LA-PN, MA, MD, MO, NC, NV, VI, WA, WV-PN	12	21%
Personnel	AR, CNMI, KS, LA-PN, MO, NV, VI, WA, WV-PN	9	16%
Licensing	AK, AL, AR, AZ, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, IA, ID, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NJ, NV, NY, OK, OR, RI, SC, SD, TX, VA, VI, VT, WA, WV-PN, WV-RN	45	78%
Practice	AK, AL, AR, AZ, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, IA, ID, IL, KS, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NJ, NV, NY, OK, OR, RI, SC, SD, TN, TX, VA, VI, VT, WA, WV-PN, WV-RN	46	79%
Education	AK, AL, AR, AZ, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NJ, NV, NY, OK, OR, RI, SC, SD, TN, TX, VA, VI, VT, WA, WV-PN, WV-RN	48	83%
Discipline	AK, AL, AR, AZ, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, IA, ID, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NJ, NV, NY, OH, OK, OR, RI, SC, TN, TX, VA, VI, VT, WA, WV-PN, WV-RN	46	79%
None of the above	CA-RN, DE, FL, MT, NM, PA, UT, WI, WY		

Q29. How many regular board member meetings were held in the last fiscal year?

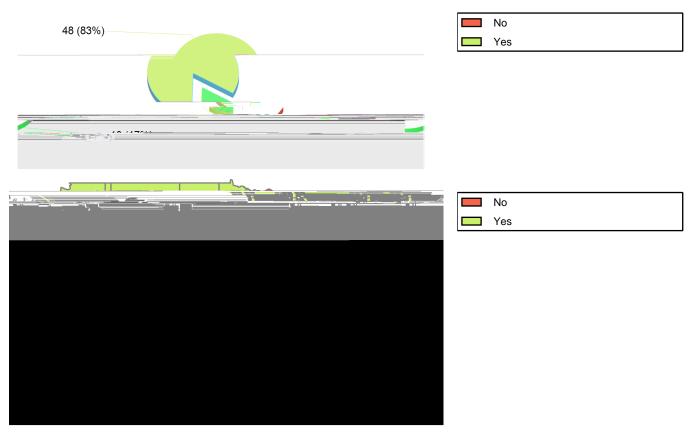


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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-4	AK, CA-VN, CNMI, ID, KS, LA-PN, ME, MT, ND, NE-APRN, NJ, NY, SD, TN, TX, WV-PN	16	28%
5-8	AL, AZ, CA-RN, DC, FL, IL, KY, LA-RN, MI, MN, MS, NC, NM, NV, OH, OK, PA, RI, VA, VI, WA	21	36%
9-12			



Q30. Can non-board members be appointed to serve on board member committees, task forces, etc.?

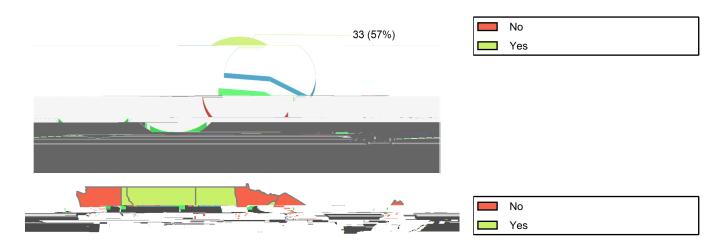


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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	CA-RN, DC, GU, IL, MI, PA, RI, UT, WI, WV-PN	10	17%
Yes	AK, AL, AR, AZ, CA-VN, CNMI, CO, CT, DE, FL, GA, HI, IA, ID, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, SC, SD, TN, TX, VA, VI, VT, WA, WV-RN, WY	48	83%

%DFN WR 7DEOH RI &RQ

Q32. Were the nursing laws amended this year?

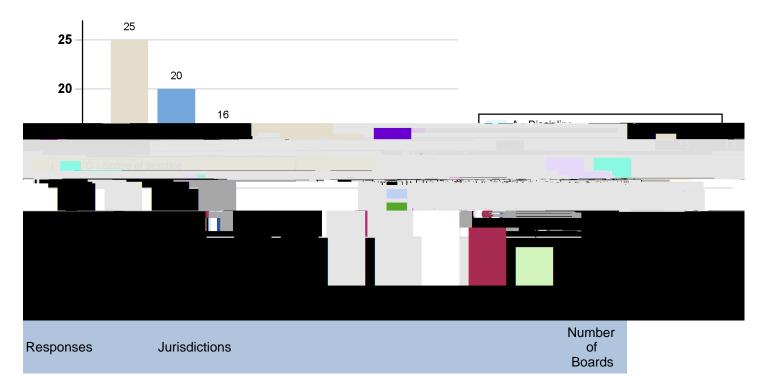




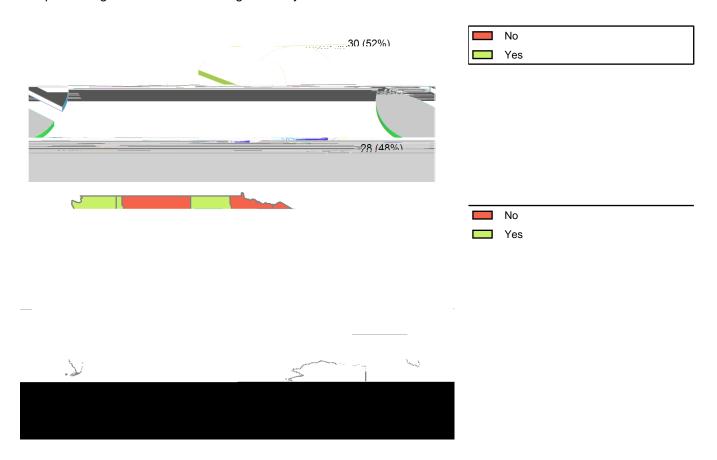
*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AZ, CNMI, CO, CT, FL, GA, GU, HI, IA, IN, LA-PN, LA-RN, ME, MI, MN, MO, MS, NC, NE, NM, RI, SD, VI, WA, WV-PN	25	43%
Yes	AK, AL, AR, CA-RN, CA-VN, DC, DE, ID, IL, KS, KY, MA, MD, MT, ND, NE-APRN, NH, NJ, NV, NY, OH, OK, OR, PA, SC, TN, TX, UT, VA, VT, WI, WV-RN, WY	33	57%

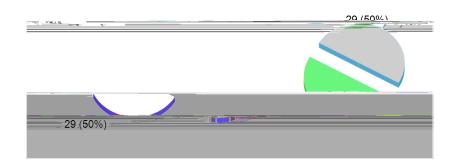
Q33. Did the amendment affect any of the following topics? (Check all that apply)



Q34. Were any nursing practice guidelines, position statements, advisory rulings/opinions, declaratory rulings or interpretative guidelines issued during the last year?

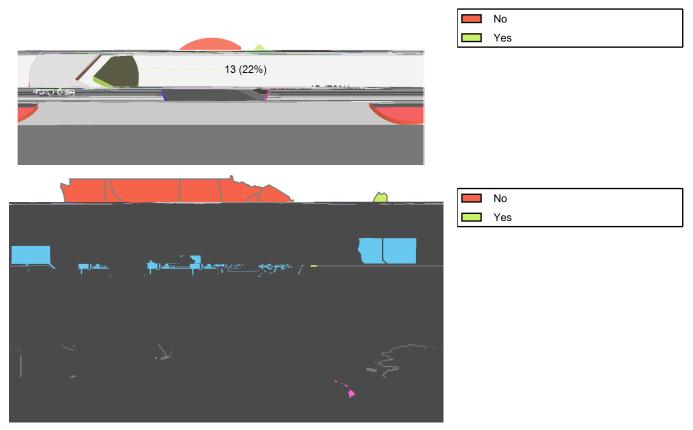


Q35. Do statutes known as sunset laws exist for the Board of Nursing?





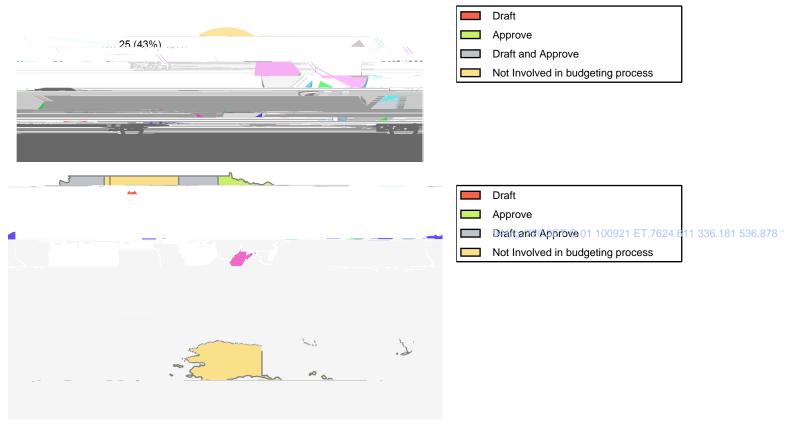
Q36. Do statutes known as sunrise laws exist for the Board of Nursing?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses

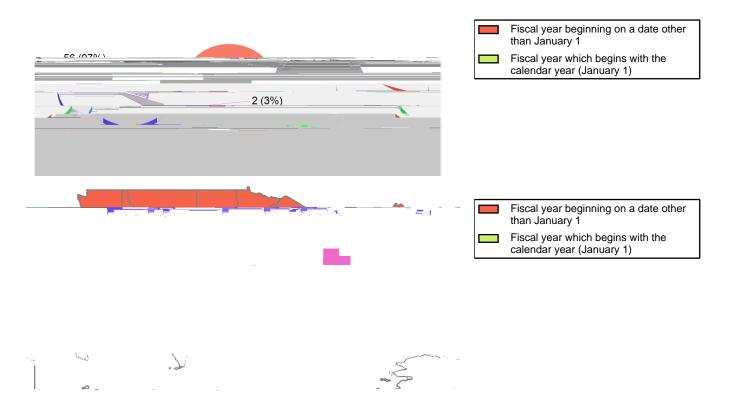
Q37. Does the Board of Nursing draft or approve its budget?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.



Q38. Is the Board of Nursing budget cycle based on a fiscal year beginning January 1 or a fiscal year beginning on a date other than January 1?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
	AK, AL, AR, AZ, CA-RN, CA-VN, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	56	97%
Fiscal year which begins with the calendar year (January 1)	CNMI, UT	2	3%

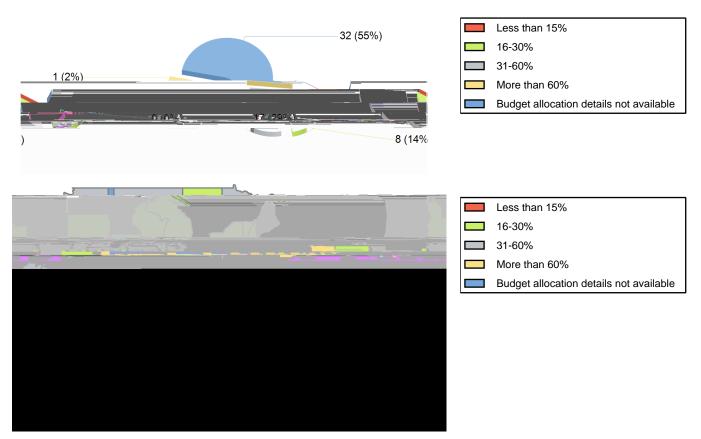
Q39. Can supplemental budget requests be submitted?



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Responses Jurisdictions	Number of Boards
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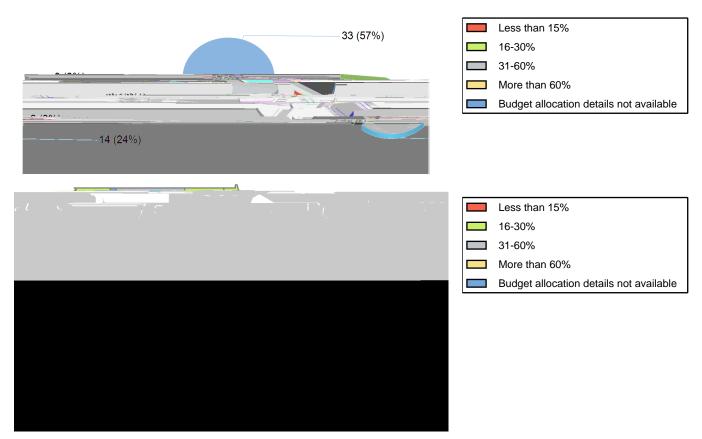
Q40. What percent of the budget is allocated for disciplinary macon.



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Less than 15%		0	0%
16-30%	AL, AR, LA-PN, LA-RN, NC, ND, NV, WV-PN	8	14%
31-60%	AZ, CA-VN, FL, GU, KY, ME, MN, MT, NM, OK, OR, TN, TX, VA, WA, WV-RN, WY	17	29%
More than 60%	CA-RN	1	2%
Budget allocation details not available	AK, CNMI, CO, CT, DC, DE, GA, HI, IA, ID, IL, IN, KS, MA, MD, MI, MO, MS, NE, NE-APRN, NH, NJ, NY, OH, PA, RI, SC, SD, UT, VI, VT, WI	32	55%

Q41. What percent of the budget is allocated for licensure (initial and renewals)?

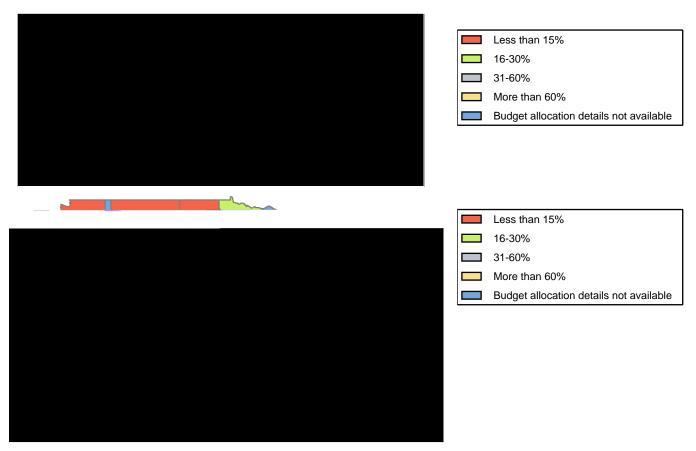


*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Less than 15%	AZ, NC	2	3%
16-30%	AL, AR, CA-RN, CA-VN, CNMI, FL, GU, KY, LA-RN, MN, ND, OR, TN, WA	14	24%
31-60%	ME, MT, NM, NV, TX, VA, WV-PN, WV-RN, WY	9	16%
More than 60%		0	0%
Budget allocation details not available	AK, CO, CT, DC, DE, GA, HI, IA, ID, IL, IN, KS, LA-PN, MA, MD,		



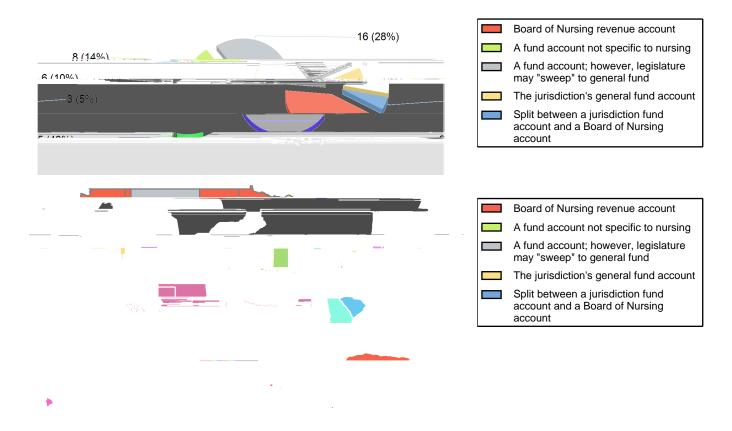
Q42. What percent of the budget is allocated for education program approval?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Less than 15%	AL, AR, AZ, CA-RN, FL, GU, KY, LA-RN, ME, MT, NC, ND, NV, OR, TN, TX, WA, WV-PN, WV-RN, WY	20	34%
16-30%	CA-VN, MN, NM, VA	4	7%
31-60%	CNMI	1	2%
More than 60%		0	0%
Budget allocation details not available	AK, CO, CT, DC, DE, GA, HI, IA, ID, IL, IN, KS, LA-PN, MA, MD, MI, MO, MS, NE, NE-APRN, NH, NJ, NY, OH, OK, PA, RI, SC, SD, UT, VI, VT, WI	33	57%

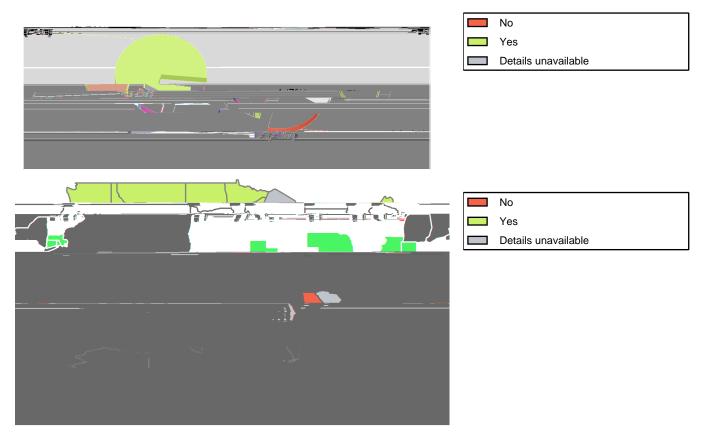
Q43. What type of account receives the revenue generated by the Board of Nursing (e.g. license fees, renewal fees, etc.)?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Board of Nursing revenue account	AK, AL, AR, CA-RN, CA-VN, CNMI, GU, IA, ID, KS, LA-RN, MD, ME, MN, MO, NC, ND, NJ, 4und		

Q45. Is the Board of Nursing financially self-sustaining (able to fund/sustain self through self-generate funds only)?

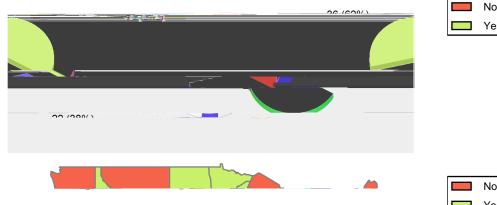


*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	CT, DC, DE, GA, GU, IL, IN, MA, NE, RI, UT, VI	12	21%
Yes	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, FL, HI, IA, ID, KS, KY, LA-PN, LA-RN, MD, ME, MN, MO, MS, MT, NC, ND, NH, NJ, NM, NV, OH, OK, OR, PA, SD, TN, TX, VA, VT, WA, WI, WV-PN, WV-RN, WY	42	72%
Details unavailable	MI, NE-APRN, NY, SC	4	7%



Q46. Is a newsletter published?





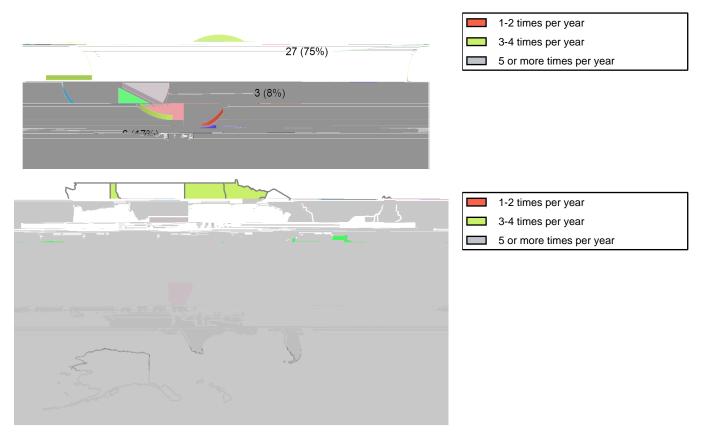




*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, CA-VN, CNMI, CO, CT, DE, GU, HI, IL, LA-PN, MD, ME, MI, MT, NH, NJ, RI, UT, VA, VI, VT, WA	22	38%
Yes	AL, AR, AZ, CA-RN, DC, FL, GA, IA, ID, IN, KS, KY, LA-RN, MA, MN, MO, MS, NC, ND, NE, NE-APRN, NM, NV, NY, OH, OK, OR, PA, SC, SD, TN, TX, WI, WV-PN, WV-RN, WY	36	62%

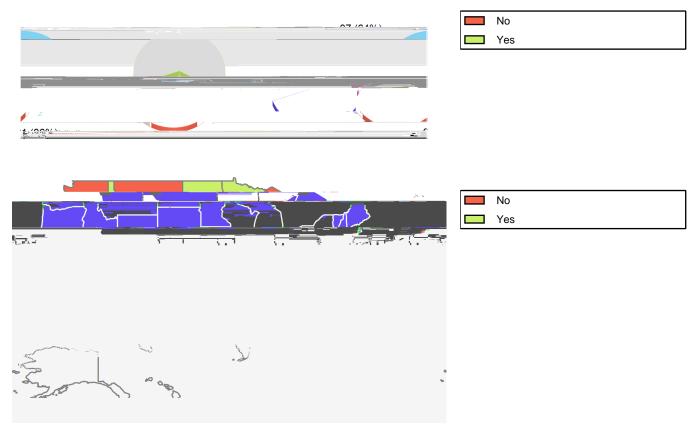
Q48. How frequently is the newsletter published?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-2 times per year	CA-RN, DC, MA, MO, PA, IIN	6	17%
3-4 times per year	AL, AZ, FL, GA, ID, IN, KS, KY, LA-RN, MN, MS, NC, ND, NE, NE-APRN, NM, NV, NY, OH, OK, OR, SC, SD, TX, WI, WV-PN, WV-RN	27	75%
5 or more times per year	AR, IA, WY	3	8%

Q49. Is an annual report published?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AZ, CNMI, CO, CT, DC, DE, GU, IL, IN, MI, MT, NE, NE-APRN, NJ, NY, PA, RI, SC, UT, WA, WI	21	36%
Yes	AK, AL, AR, CA-RN, CA-VN, FL, GA, HI, IA, ID, KS, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MS, NC, ND, NH, NM, NV, OH, OK, OR, SD, TN, TX, VA, VI, VT, WV-PN, WV-RN, WY	37	64%



Q50. How is the annual report distributed? (Check all that apply)

