



Canada's Future Model of NP Regulation

Lynn Rower: College of Registered Nurses of NL (CRNNL)

Michelle Carpenter, College of Registered Nurses of NL

Highlights

- Overview of the NP profession in Canada
- A new regulatory model for NPs in Canada
- Engaging key partners
- NPR-FIPP project deliverables
- Next steps for the project

Overview of NP profession in Canada – Current stats

 8,000 NPs currently work across the country (2023); with approx. 310,000 RNs

Overview of NP profession in Canada - Regulation

- Regulatory challenges with NP practice
 - Limited diversity of NP roles and skills to meet evolving population needs
 - Smaller number of NPs in some categories
 - Difficulty maintaining category-specific education programs
 - Lack of robust, reliable, and valid exam for all categories of

Current NP licensure requirements

NPs by categories / streams of practice

∎ Adult

Note: Pediatric category includes Neonatal NPs in some provinces

Pediatrics

Neonatal

New NP Regulatory Model

- Impetus for a new model
 - 2015 Practice analysis
 - Set the stage for a national conversation for a new model

New NP Regulatory Model

DELECSER 2024 4 LEVE ROUNDUND

New NP Regulatory Model

- Enable the appropriate level of NP regulation in the public's interest
- Regulators:
 - will no longer regulate different categories of NP practice
 - will require NPs to practice within their individual competence and regulated scope of practice
 - NPs will continue to develop knowledge and expertise over time and, if desired, additional, voluntary, postentry-to-practice specialization
- Foster a more mobile and responsive NP workforce

Engaging Key Partners

- NPs
- International regulators and partners
 NPR-FIPP Advisory Panel
 National Task Force on Specialization
 Faculty and Schools of Nursing
 - Employers

NP Project Deliverables

- National Entry-Level Competencies for NPs (NP ELCs)
- NP education programs based on ELCs
- NP practice analysis
 - One NP entry level registration exam by

Legacy Planning

- NPR-FIPP working group to determine legacy plan
 - Possible two legacy plan options
 - Possible attestation when changing category/stream of practice
- Challenge to determine how the new model will impact currently licensed NPs
 - Causing current NPs to be uncomfortable

Next Steps

- Practice Analysis report
- NP exam development
- Healthcare partners exploring NP voluntary post entryto-practice specialization based on research by Canadian Centre for Advanced Practice Nursing Research (CCAPNR)
- Other projects: CCP/QA processes, Standards of Practice
 Communication!! Communication !! Communication !!

NPR-FIPP Resources

- CCRNR website: <u>https://www.ccrnr.ca/</u>
 - NPR-FIPP
 - Project updates
 - Subscription to project newsletter
 - •-NP ELCs
 - Practice Analysis 2015