Past Event: 2024 NCSBN APRN Roundtable - The Impact of the COVID-19 Pandemic on the Advanced Practice Registered Nurses in the United States Video Transcript

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Event

2024 NCSBN APRN Roundtable

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Presenter

Brendan Martin, PhD, Director, Research, NCSBN

>> Hello, everyone. My name is Brendan Martin. I'm the director of research at NCSBN. I'm here today to discuss the results of one of our recently completed workforce studies examining the impact of the COVID-19 pandemic on the registered nurse workforce in the United States but before I dive into

published in a comprehensive -- overall, the 2022 report represents the largest most comprehensive and rigorous evaluation of the entire nursing workforce since the onset of the pandemic in the United States. I would highly encourage you to download the results for some light reading. Furthermore, for those not interested based on that background, the results of prior iterations of the survey are archived. Similarly remain free for download. With that background information now in place, we are here today to dive into the results of the 2022 national survey. Given the events of the past two years, it will likely come as no surprise to you that the 2022 survey findings were of great interest to many stakeholders. And raised a new level of awareness of issues critical to the nursing workforce in the U.S. As a result for the first time ever, we decided to pursue and publish the results of several targeted sub-analyses in the Journal of nursing regulation this April. Please be on the lookout for those future results as well. Chief among these issues was an up-to-date and comprehensive descriptive summary of the advanced practice registered nurse or APRN workforce. One, to provide an up-to-date and comprehensive descriptive survey of the APRN workforce and in-depth examination of how the COVID-19 pandemic contributed to APRN's burnout and stress. Not understanding how these issues inform APRN's intent to leave in the public -were critically important. As a subsample of the overall study findings, this cross-sectional study beverage the same stratified random sampling plan of all RNs practicing across the U.S. including representative proportions of APRNs. As a result, a little over hundred 20,000 APRNs or 11.8% of the workforce are represented in this analysis. Including respondents across all 50 states, the District of

pronounced among CNSs into her lesser degree CNN thoroughness. At a time where in more nurses than ever are needed to -- related to COVID-19 and an aging patient population. How nurses are trained in the skills perhaps at risk of being lost may in fact hinder patient access and provider choice in the future. Finally and on a related note, as though APRN Consensus Model confirms, there is value in unique contributions from all 4 APRN roles. To ensure current models of care remain fit for the future and flexible to meet the diverse needs of tomorrow's patients, policymakers, nursing leaders, employers and educators must be intentional and how they recruit, train, and support the current and future APRN workforce. Continued investments to diversify the workforce not only related to their demographic profile but also their professional training is essential to foster a more sustainable and safer U.S. nursing workforce is adequately prepared to address a range of patient needs. With that, I would like to thank you for your time and I will open the floor to any questions you might have. >> Thank you so much. Terrific presentation. Thank you. Let's just jump right into the questions, if you don't mind. 321 in the research team has done extensive work around the workforce, nursing workforce. Out of the APRN results compared to the RN LPN findings? >> Thank you, Michelle. I would like to say thank you once again for inviting me to this event. I love the NCSBN roundtable. I hope that participants have found this as interesting in education as I had. Kudos to you for putting on an absolutely fantastic event

CNSs historically for the same can be said for the Bureau of Labor Statistics. When you get into other research groups and often times make a living and doing health care in particular nursing workforce study analyses, it's really imperative that you like and who constitutes the sample and what are you trying to achieve. With this final comment, I will take an opportunity to know, when you think about workforce projections, often times, you're trying to participate in the broader discussion of workforce shortages. That absolutely by necessity requires that you have both an understanding of the nerve supply as well as the nurse demand. For our particular survey, we track comprehensively nerve supply and looking particularly at the current issue facing the workforce and how that can inform retention issues and policies around the retention of the current workforce. When you get into things such as their projections, often times, that is on model-